



WILLIAM HARDING SCHOOL
Aim high... Work hard... Be kind...

Uniform Policy

Chair of Governors: Mrs Perkins	Headteacher: Miss Cotchin
Date Approved by FGB:	September 2022
Next Review Date:	September 2025
Version Control:	V2.0

Principles

It is our policy that all pupils should wear clothing that is in keeping with a purposeful learning ethos. We also believe it is important that certain activities are facilitated by specialised and appropriate clothing when attending school, or when participating in a school-organised event outside normal school hours.

Aims

Our policy for children's school uniform is based on the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of community and belonging
- is practical and smart
- identifies the children with the school
- is not distracting in class
- promotes equality amongst pupils
- is regarded as suitable, and good value for money, by most parents
- has been designed with health and safety in mind

Suppliers; Cardigans, jumpers and polo shirts with a logo can be purchased from Bucks Schoolwear Plus.

Items of uniform do not have to have the school logo on them. All non-logo items can be from anywhere where uniform can be purchased. Items without a logo can be purchased from any retailer or purchased as pre-loved / second hand uniform. The FLO can support families to purchase pre-loved uniform from the school.

	Item of Uniform
Essential part of the uniform	Navy blue V-neck jumper, crew neck sweatshirt or navy blue cardigan with embroidered school logo. Logo items are available from Bucks Schoolwear Plus or as second hand uniform
	Pale blue polo shirt, either with or without embroidered school logo. Logo items can be purchased from Bucks Schoolwear or as second hand uniform. Polo shirts without a logo can be purchased from any retailer or as second hand items.
	Navy items are preferred however mid grey or black will also be permitted for trousers, tailored shorts, pinafore dresses and skirts. Skirts and dresses must be a reasonable length. These can be purchased from any retailer or as second hand items.
	Black shoes - not trainers or boots. These can be purchased from any retailer
	Grey, black or white socks, these can be purchased from any retailer
Optional part of the uniform	Pale blue gingham dress <i>For the summer term only</i> . These can be purchased from any retailer
	Plain navy blue headscarf/Hijab These can be purchased from any retailer

PE Kit

	Item of Uniform
Essential part of the uniform	Polo shirt or a t-shirt of house colour dark blue, green, red or yellow. These can be purchased from any retailer
	Navy blue shorts. These can be purchased from any retailer
	Navy blue football socks and shin pads- KS2. These can be purchased from any retailer
	Navy blue tracksuits or navy blue joggers and sweatshirt with no logos or wording. These can be purchased from any retailer

Footwear

Black shoes with flat heel. Trainers and boots, including ankle boots, are not permitted to be worn in school. Wellingtons or warm boots can be worn to travel to school if necessary due to weather, however, pupils should change into school shoes once school starts. Shoes should not be over styled with buckles or adornments.

Headwear

Headscarves, if worn, should be plain blue and are available from Bucks Schoolwear Plus. They should not require a pin or brooch to secure it. It should fit close to the head and not hang loose.

Any hairbands, bows or bands should be functional and not cause any distraction or danger. They should follow the school clothing policy and not be decorative or over large and be navy blue in colour to match the school jumper or cardigan.

Jewellery

Pupils are not permitted to wear jewellery in school. The exceptions to this rule are:

- A suitable watch that will not interrupt learning or cause distraction
- Single ear-ring studs in pierced ears
- Small items of jewellery for religious observance

If your child has pierced ears, earrings should be studs only and must be removed for all PE lessons or covered with tape. Staff are not allowed to remove earrings, pupils will need to do this independently or not wear them at all on P.E. days. Staff cannot take responsibility for the loss or safekeeping of jewellery.

Hair

Haircuts should be smart and suitable for school. Hair long enough to be tied back, must be tied back at all times using suitable plain hair bands. Any accessories should be functional, not decorative and navy blue in colour as above.

Pupils are not permitted to have 'extreme' haircuts or coloured hair that disrupts learning and is not smart.

Make Up, Cosmetics and temporary tattoos

Make up and cosmetics are not considered appropriate or consistent with our school uniform. We do not permit such products to be worn by any children, unless there is a specific event for which the Headteacher has given permission. If a child is wearing nail polish/temporary tattoos the pupil will be expected to remove at the office and will be supervised to do so.

The Role of Parents

We ask all parents who send their children to William Harding School to support this Policy for School Uniform. We believe that parents have a duty to send their children to school correctly and safely dressed and ready for their school day. One of the responsibilities of parents is to ensure that their child follow this policy and has the correct uniform and correct PE Uniform, and that it is clean and in good repair.

William Harding School welcomes children from all backgrounds and faith communities. If there are justifiable reasons, for example on religious grounds, why a parent would wish their child to wear clothes that differ from the

school uniform, the school will look sympathetically at such requests. Any request to modify the school uniform should be made to the Head teacher.

The Role of the School

The Headteacher and all staff will consistently and fairly apply this policy for school uniform, compliance from pupils is expected. Pupils will be given the opportunity to explain any incidents of non-compliance with this policy and reasonable allowances will be made to rectify the situation. The school will contact parents about pupils who are not following the uniform expectations. Frequent non-compliance with this policy will be dealt with as a breach of our policies and procedures.

The Role of Governors

The governing body supports all staff and the Head teacher in implementing the school uniform policy. In the first instance parents should always contact school staff before contacting the Governors. The Governors will consider representations from parents regarding the uniform policy once they have been presented to the Head teacher. From there they will liaise with the Head teacher to ensure that the policy is implemented fairly and with sensitivity. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Equal opportunities

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, race, religion or belief and sexual orientation. We wish all pupils to feel comfortable in their school uniform and wear what is best suited to themselves.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.